

Leadership Gurukula - Shresta



It is very impressive to see that many of the things that we experience; our religious devotion, our acts of service and generosity, our art, science, music, philosophy, education, healthcare, governance, technology, political and economic systems. All of these are amazing accomplishments. However, we are blind to many situations that warn us about. Our greed, small thinking, lack of vision, no respect or consideration for fellow human beings, our continued rape and pillage of the Earth, our indifferent attitude towards fellow persons, our pride and arrogance as if we are invincible. We are like spoiled children; wield weapons that could destroy everything, including our own future! We have converted our personal, family, professional and social climates into a total mess! Do we want a catastrophe to occur? If it is a definite “NO”, then is there any way out?

The need of the hour is a value driven leadership module that all, great and small, from world leaders, to community activists, executives to managers, to humble one from all backgrounds, can choose to adopt and live out in their daily lives. Creating a universal structure of living values that everyone can agree upon and adhere to will make the difference between survival and extinction.

Whatever action is performed by a leader, others follow in his footsteps. And whatever standards he sets by exemplary acts, all the world pursues. Therefore, it is a highly responsible job for people at responsible positions. In this context we offer a value driven leadership learning initiative – “Shresta: The Natural Leader” from the stables of “Anugraha Leadership Gurukula – The Centre of Leadership Excellence”. People in general always require a leader who can guide them by living what he values. A leader cannot lead the public to stop smoking if he himself smokes. The king or the executive head, a manager, the father and the school teacher are all considered to be natural leaders of the innocent people in general. All such natural leaders have a great responsibility to their dependents; therefore they must be conversant with standard norms and infallible laws leadership.

The Learning Method:

Carefully crafted 36 projects in leadership values delivered through 144 one-on-one sessions of 90 to 120 minutes each; Supported with 06 interactive workshop sessions of 04 hours each; Modular learning format; One-on-one project based learning; Continuous hand-holding and mentoring; Totally researched contents; Flexibility to learn and grow while working; Best suited learning initiative for working professionals; Knowledge driven curriculum, aimed at total transformation; continuously updated and flexible curriculum; designed and supported with highly accurate value profiling instruments; Exceptional peer group with diverse experiences...

Learning Outcome:

Nurture abilities to align with the organizational vision, purpose and values; Learning to contribute to organizational value creation; Identify, eliminate, nurture, assimilate and live leadership belief system, strengths and values; Become a powerful mentor to plant leadership seeds across the organization on completion of the initiative; You learn to equip with purposeful insights and a deep understanding of rapidly evolving business environment; You are benefited from one of the most impactful one-on-one mentoring and coaching process; Understand the importance of credibility and living fundamental values in leadership practice; Inspire people around a common vision, purpose and the way; Identify, learn and create new approaches needed for growth; Build collaboration, participation and contribution to help others excel; Acknowledge, appreciate and accept accomplishments of others; Apply and create value to a current business challenge

We look forward to initiate this purpose driven and highly effective transformational initiative with your people. We expect to have a transformed workforce at your disposal, who will create a world that creates value.