

## Leadership gurukula: Lessons in leadership



Lessons in Leadership – Bigger canvas; Better opportunities; Broader perspective; Sculpting your professionals into global leaders. It is a global initiative of coaching and mentoring in leadership excellence. In an organisation senior leadership is one of the driving forces for employees to engage in growth activities of the organization. Leaders ignite workplace enthusiasm and create engaged employees. Our study reveals; in Indian context less than 20% of employees look at their seniors as leaders. It has been noticed that when leaders emerge, all non-value creating issues are reduced and cost for the customer came down. It is a good investment to identify, groom, mentor and place more leaders than managers and bosses in the organization.

We, Anugraha Learning and Research Foundation, herewith offer “Lessons in Leadership”: carefully researched, guided by vision and the way, learning lessons in modular format for new managers, managers, senior managers, potential performers and business owners. The module has been built around a well-researched learning model and method that includes;

Modular learning format; Participants are engaged with each project for the period of thirty days to ensure learning, clarifying, assimilating and living leadership values; Each project comes with one interactive workshop of four hours each, scheduled at mutually acceptable intervals; After each workshop participants are taken on one-on-one coaching and mentoring for proper clarification, assimilation and living leadership values.

Projects are designed, organized, executed and monitored with appropriate contents, assessment instruments and improvement plans; Lessons are carefully crafted to learn, clarify, assimilate and live leadership values; Lessons are supported with highly accurate value clarification and profiling tools and instruments; Multi-level assessment process to determine, current, ideal and the future states of learning; Associated with effective workbooks and inspiring project assignments that are aimed at shaking, shaping, and sharpening the core of a person to ensure total transformation.

On completion of the project a detail report or leadership profile will be generated based on the outcome of a highly accurate value profiling instrument, before taking up the next project. We handhold participants in living and putting these leadership values into practice and transform; “Lessons in Leadership” initiative is supported by 360-degree feedback system.

We look forward to have your potential performers whom we can assist in transforming as effective value creators. You may call us for further details.