

Leadership foundation



With us “Executive Education” is an on-going activity and this is one among the several mechanisms we have for executive transformation. As a part of this initiative, we set in motion an initiative to identify, groom, nurture and monitor the next generation leaders. It is an endeavour to create a pool of executives who could potentially rise up the organisational ranks to fill up top roles in the future. Not just managers or executives, but talented employees whose leadership potential are identified and placed at higher orbit through this initiative.

The initiative would offer to create your next gen leaders; it will identify, groom, place and monitor high performers from within the organisation. We coach and mentor them as new-age leaders so that they can take over your existing and new businesses initiatives within a stipulated period. It would develop values in leaders who are going to steer your organisational activities in the volatile, uncertain, complex and ambiguous times, where there is a lot of pushback from your stake holders.

Your new leaders of tomorrow must have values that include continuous learning, risk taking, innovation and ability to manage fear and leverage failure. You definitely do not want your leaders to be autocratic; you need a different kind of a leader or existing leaders have to stretch themselves, develop new skills, different views of the world and a degree of mental toughness, more than anything they need to live organisational core values in and around difficulties.

The initiative will include not only class room interactions but coaching, mentoring, hands-on work on projects, continuous assessment and outbound retreats that are purposeful for your organisational culture as a whole or part. We put in place tailored models on what success for leaders looks like and develop them against global norms. We approach towards leadership assessment and development with patience and see it as a journey.

We look forward to handhold your executives in the process of leadership transformation.