

## Leadership gurukula - Leadership essentials



In Indian context, nearly eighty per cent of the practicing managers have never had an opportunity to attend a business school. We Anugraha Learning and Research Foundation; your coach and mentor now come with a totally researched learning opportunity of leadership excellence – Leadership Essentials for such managers. It comes with a vision of bridging the gap and yet creating leadership values around known and unknown uncertainties.

What matters to succeed as a leader is our own understanding of ourselves. Anybody who has the desire and works diligently towards it, can emerge as a truly effective leader. We have to take the risk of discovering it. Leadership Essentials is a coaching and mentoring endeavour with a promise of learning, clarifying, assimilating and living leadership contents through appropriate instruments and tools. It contains topics of leadership essentials – a learning blue print for all managers in the form of stories, case studies, real life examples, exercises, activities, role plays and games followed by one-on-one coaching and mentoring. It is a practical guide, intended to equip and empower managers with the necessary knowledge of the arts and science of leading around impossibilities.

The learning initiative is spread over forty five well researched lessons; Three sessions of interactive coaching and mentoring of minimum 90 minutes and maximum 3 hours; The whole project contains eight modules; a module of six lessons. You can initiate minimum one and maximum eight modules The project comes with one introductory and one concluding sessions of four hours each Lessons are supported with effective value clarification and profiling tools and instruments

The learning method is interwoven with semi-structured one-on-one coaching and mentoring sessions that ensures proper assimilation of essential leadership values.

Hand holding to learn and live leadership essentials through project management platform

Multi-level assessment process to determine, current, ideal and the future states of learning It is applicable to Sr. managers, managers, aspiring managers and potential performers

Leadership Essential is all about shaping up successful leaders even out of beginners. It stresses that, success does not come hard work alone, it comes through choosing right. It advocates leadership is more a question of how we start, than from where we start. Sound leadership requires a thorough grooming, which comes from hands-on experience right from the grass root level. We look forward to coach and mentor your managers to transform as effective leaders.