## Anugraha Gurukula - Sankalpa



The power of exercising right choice alone can take organisations to the greater heights. We, Anugraha Learning and Research Foundation are with a mission to ignite the process of making right choices around impossibilities – Living Values. We initiate mentorship in Living Values with effective coaching support for educational institutions. As your mentors and coach we bring-in abundant insights in refining and redefining every choice through learning, clarifying, assimilating and living values. Our expertise includes designing, organizing, executing and monitoring projects that ensure total transformation the institution as a "Living Value" institution.

We introduce "Sankalpa" an initiative to reshape the institutional effectiveness at Purpose, Process and People level - all at once. The initiative addresses;

Drishti – Mentoring at a higher level: Institutional culture inventory; Institutional effectiveness inventory; Leadership impact assessment; Institutional Philosophy and Culture transformation; Institutional communication tools; Business model and plans; Conducting a diagnostic study; Competencies and role clarification; Designing Institutional value chain; Clarifying the Institutional Vision, Purpose and the way etc... Sankalpa – Coaching for process excellence: Operational process research and analysis; Developing a value creating process chain; Innovative process leadership practices; Designing, implementing and monitoring a system of value creation for operational management; New concepts and innovation at the Institution; Designing, executing and monitoring visual Institution...

Aashirvaad – Mentoring and coaching to transform the way people in the Institution think and act: Individual performance study and diagnosis; Individual coaching and mentoring initiatives across the organization; Performance effectiveness improvement solutions; Operational excellence; Leadership development; Interventions to align students, educators, parents and others performance with the Institutional vision; Designing, executing and monitoring custom built learning solutions in self-growth, family and professional excellence; Experiential outbound retreats and much more...

We look forward to work hand in hand with you to transform your organisation to be the best place of value creation.