

Change begins with a choice!

Can corporate success be taught or learned slowly in classrooms? To prepare corporate commandos for the competitive world of business, continuous learning and value creation are must - have requirements.

Pratham is a coaching and mentoring initiative that creates high-voltage professionals who are committed to unconditional value creation.



Don't settle for less than the best.

the challenge that you have to answer sooner or later

What next?

We go beyond barriers and open doors of endless opportunities...

"What next?" Is the hardest question to answer for anybody who has just entered or just finished college. What corporates seek are highly professional people and not just graduates. We understand the pressure you face to stand out and get noticed. That is why we came up with this initiative - Values in Executive Learning, one that transforms graduates to effective professionals. It prepares you to take on challenges in the workplace.

Our effective mentoring methodology comprises a blend of in-house and out-bound learning on a one-on-one basis, coupled with interactive project work. We are concerned not only about your career but about your future too.



Reaching the top is desirable. Staying on top is essential!

We are people completely committed to the idea of a Center of Excellence in Values for Corporates. We are people who have an unconditional passion for learning.

Anugraha Learning and Research Foundation is an organization dedicated to value learning initiatives for individuals and corporates.

We believe that learning should be an enjoyable experience and should be holistic, unbridled and realistic, without an over-reliance on theory.

Our long term aim is to see that values pervade all areas of our day-to-day activities, and to encourage students and executives to create and live in a better world

Our learning initiatives will be the torch bearers of new ideas and all round development of individuals and society. We customise and deliver flexible, interactive and accelerated value learning initiatives.

We endeavour to meet all learning needs of working and potential professionals under one roof..

Gateway to a great future with infinite options

If you are dreaming of a successful career in the corporate world, our coaching and mentoring initiative can take you there. Pratham is a carefully researched bridge to your future and a balancing act between education and a healthy career. It is an approach that goes beyond education for creating value in self-growth, family life, professional life and social responsibility.

Learning Model



Pre-learning assessment for the current state, defining the ideal and future states, designing individual learning projects, project based learning initiatives, field-work, research, study and outbound retreats, evaluating learning initiatives, post-learning assessment, continual improvement projects and continual learning initiatives.

Spectrum of Learning

The learning spectrum includes value learning projects in self-growth, employability enhancement, project leadership, entrepreneurial leadership, start-up mentoring and effective social skills.

Learning Objectives

Learning objectives of Pratham are, To improve Employability Skills, To improve Social Skills, To learn Project Leadership essentials, To develop Entrepreneurial Leadership, To become contributors to social causes, To lead a happy family life, For personal re-engineering.

Learning methodology -



Pratham is a coaching and mentoring initiative. We ensure that there is a balance between understanding concepts and actually applying them to real-life situations. Learning is largely interactive and based on case studies, role playing, live projects and problem-solving activities.

Learning is delivered through, 90 minutes Interactive Workshops, 04 hours Interactive Workshops, One-on-One Coaching and Mentoring, Experiential outbound retreats.

Learning is coupled with in-house as well as outbound activities on a one-on-one basis. The participants are encouraged to learn through hands on project management platform. In Pratham, there are more than 300 projects, which are systematically arranged in multi levels.



