

Drishti - Values in purpose transformation



Organisations does not get better by chance, it gets better by choice –

Do you know the “Value Index” in your organization?

Have you done a “Culture Audit” to assess how your people practices are supporting a value creating workplace culture?

Are your people aligned with the vision of creating a value creating workplace and do they know how?

Do you have internal forums to recognise the best leaders?

We, Anugraha Learning and Research Foundation as your value creating coach and mentor are engaged in study and research to develop effective tools and instruments to make values the part of an individual, family, organisation and social context. Our continuous research has yielded in creating learning modules capable of igniting value creation at multiple levels. We offer herewith “Drishti” – A well-crafted initiative of developing a definite purpose for you, your family or for your organisation. The subjects are of your interest and benefit; helps in creating a guided environment with a vision and the way.

The said Module “Drishti” – vision or one’s ability to see: is a bouquet of services that can ignite the process of value creation at your organisation. The main purpose of this initiative is to make a visible difference to your organisational performance and make it more effective. It is the way to coach and mentor to develop a “Knowledge workforce” to excel in this widely competitive world. The module “Drishti” is interwoven with following initiatives;

Diagnostic -

Conducting a diagnostic study for value creation – A master health check-up of your purpose, process and people; Study of organisational culture; Study of organisational effectiveness in value creation; Study and assessment of management and leadership impact; Study and assessment of employee life style and wellness; Conducting organisational culture audit; Study of values at workplace; Study of business metrics...

Organisational transformation -

Vision, purpose and value clarification – an effective process to facilitate organisational philosophy of transformation and value creation;

Designing an effective vehicle to communicate organisational philosophy;

Developing value creating business model and business plan;

Breathing life into your organisational values - Creating successful and sustainable organisational culture based on values;

Aligning vision, values and purpose with human performance to build a healthy and ethical organisational culture;

Creating healthy work ethic for high level performance;

Organisational effectiveness by building a choice based organisational culture;

Value clarification and business performance – a study to fix loopholes; Developing the organisational value chain...

Designing corporate logo, corporate colour, brochure and catalogues, business card and stationery, interactive presentation, marketing presentation, total packing solutions, business presentations, trade shows & exhibitions based on organisational philosophy;

We look forward to have a line of communication about this initiative and an opportunity to work with you.