

*Leading at a higher level...*

transform  
to create value



*Transform, or cease growing*

A Leadership mentoring initiative for  
everyone who wants to  
Lead at a higher level

*Insight*  
Leading at a higher level

*Go beyond - create and deliver legendary and meaningful value on a continuous basis.*

# to create value *Leading at a higher level...*

If your aim is to have a great organisation, your only choice is to lead at a higher level. When you learn to do this, you inspire and excite people around you, and they execute your vision. When you lead at a higher level, you rebuild your workplace with trust and credibility. By participating in this learning initiative, you will make a healthy difference in your organisation.

We humans are intelligent beings and can make intelligent choices. We can choose to live and lead at a higher level. The question is, however, do we make the intelligent choice to lead at a higher level?

For many decades, leadership has been defined in many ways. Exploring the true meaning of leading at a higher level is a worth trying. The definition of leading at a higher level focuses mainly on “Choice accomplishment” and not on “Result accomplishment”. In its view, leadership is not only about results - it is all about exercising intelligent choices.

Yet, when we talk about leading at a higher level, just focusing on accomplishing targets, goals and results is not enough; it should have a much higher purpose in it.

What is a higher purpose?

While leading at a higher level, a focus on organisational values such as enrichment, compassion, acceptance, and the ability to see the big picture, should not go out of the window.

Our **Leading at a higher level** initiative is carefully developed for purposeful execution and value-creation. This initiative is meant for people occupying senior positions who make meaningful decisions.

**Leading at a higher level** initiative is a translation of our study and research into simple, practical, and purposeful means to equip people at every level to build organisations that create and deliver value. When you make the principles of **Leading at a higher level** a core part of your organisational philosophy, you identify and bring out the great energies and talents of your people.

Anugraha “Insight” is a twelve month, multi modular program for senior working leaders. The learning initiative leverages our core strengths in Learning, Clarifying, Assimilating and Living higher level leadership values. This helps leaders to step up to the next level of leadership opportunities.

The learning model of each project:

- One-on-one pre-learning mentoring.
- One-on-one pre-learning assessment.
- One-on-one interactive leadership mentoring.
- Retreat with a small group.
- One-on-one post-learning assessment.
- Hand-holding to ensure the completion of assimilation projects.
- Evaluation of pre-and post-assessments.
- Designing continuous-improvement projects.
- Effective incubation support.
- Independent project monitoring system.
- Submission of project work and feedback.
- Feedback analysis.
- Continuous learning and value creation.



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