

Greetings from Anugraha

If you want to attract investment from customers, the level of value creation must continually improve to make customers feel confident. Each one of us draw the picture of our own world from our own limited experience and begin to believe that our picture of the world is what the world is all about and expects everyone to follow it. This obviously limits customer engagement and growth. A definite customer engagement and growth can be expected when senior executives develop courage to question their own belief system, stories and pictures.

The organizational growth depends upon the way people in the organization think and act. Growth can happen only when we touch, shake and shape the core of people associated. We can create the infrastructure, but if we don't work on creating a learning culture, we fail in realizing the meaningful results that stakeholders cherish. While knowingly or unknowingly conditioning over the years has made people so rigid that any attempt to bring about a change without touching the core would hardly make any difference; on the contrary it would be ridiculed. For change to last and become true transformation it has to be within and at the level of cause or core. When the focus turns towards causes, the issues may disappear totally.

In this background, we introduce "*CEO Gurukula*" - a value learning initiative aimed at transforming people who are engaged in leading at a higher level. The initiative is a total CEO package and comes with transformational modules to question and correct at the level of "Cause". This would make you come face to face with your belief system and master the courage to change them. You are guided through effective learning projects supported with assessment and value profiling instruments. They work as a mirror to reflect the way you have been thinking and expressing.

What is it?

It is a learning opportunity where a group of senior executive members from diverse organizational culture shape, sharp and shake their value creating abilities. It is an independent learning center that offers many levels of engagement in the form of workshops, one-on-one coaching and mentoring and experiential retreats.

Who will be a part of it?

Senior executives, Senior managers, Aspiring leaders, Business owners, Directors, Potential performers and people leading at a higher level are its part.

What is its objective?

To enhance corporate governance practice and standards by transforming value creating abilities of people leading at a higher level. This in turn is expected to enhance customer confidence in corporate governance. It is seen contributing to higher and sustainable business growth. We expect to yield results in the form of more engaged, informed and learning senior executive who is inspiring his team. Objective of this learning center is to enhance the corporate governance practice and standards by having better informed and engaged senior executives. We provide the core of information, knowledge, insight and learning for senior executives to be more effective.

The learning center will be like a finishing school. Well-polished and well-groomed senior executives will be the contribution. Workshops, one-on-one coaching and mentoring and experiential retreats are its delivery model to delve into purposeful issues, galvanizing top level effectiveness and best practices at the higher level. Few learning modules are,

Building a high vision – high value leadership

DNA of healthy organizational culture

Leading at a higher level

Learning, clarifying, assimilating and living values required to lead at a higher level

Excellence in execution

Learning and clarifying the art of effective decision making and execution

Who Am I – face to face with your belief system?

Discovering your profile by coming face to face with the belief system – What matters most.
Turning them to enduring values

The infallible laws of performance

Learning to manage results by understanding the laws of performance that never fails.

The CEO thinking

The road to CEO thinking, aligning senior leadership performance with CEO thinking

Leadership excellence

A definite plan to live values and realize organizational excellence

Living in Balance - Your work, your life...your way

Balancing stress, anxiety and emotional immaturity to enhance CEO performance

Knowledge and Action

Power of knowledge and aligning actions with knowledge

First impression - Social skills for Senior executives.

Etiquettes and social manners for senior executives

Signature – Personal brand building to lead at a higher level

Discovering your own CEO brand

Bhagavad-Gita for senior leaders

Spiritual leadership at a higher level

Our research team has been putting mountain of effort in developing effective learning resources. We shall appreciate to have you and your team in this initiative. The initiative will place you and your organization in a different orbit altogether. The contents are the result of careful study and research by a group of people connected with the project and destined to transform you.

..... Anugraha Living Values