

Leadership gurukula: The centre of leadership excellence



Are you looking to place your managers on a higher orbit? Do you want to see them managing or to turn them into value creators? Are you in the company of Leaders?

Developing future leaders is a fast-lane priority for organizations desiring to be the best place for value creation. Such organizations identify and build leadership pipeline from very early stages. The emerging leaders have to develop deeper understanding about one's own behaviour as a leader in different situations and also develop holistic value creating capabilities.

In this context, we feel privileged to introduce the "Center of Leadership Excellence", loaded with highly powerful learning tools and instruments to identify, build, nurture and monitor a leadership pipeline across the organisation. The learning initiative has been designed as an intensive and focused learning experience of learning, clarifying, assimilating and living values in leadership roles. The initiative will provide insights into aligning vision and action to create higher values.

It is an inspirational, interactive, reflective and transformative learning initiative that helps to walk the extra mile around unknown impossibilities. The initiative has created amazing degree of ROI and remarkable improvements and makeover. Its commitment is to be one step ahead by transforming your potentials into the high vision, high purpose and high value performers who will become your value creators. Few salient features of this initiative are,

The Learning Module:

Integrative learner-centric resources tailored for C-level executives (Managers). The module contains carefully crafted leadership resources;

Leadership foundation – The emerging leader: Fundamentals of leadership for first time managers and potential performers. Identifying and nurturing emerging leaders with foundation knowledge and skills.

The professional commando: How to transform the worst to the best when the accepted standards are no longer enough, and when even the most powerful and respected among us cannot be trusted to behave responsibly?

Leadership essentials: Essential aspects of leadership every manager should clarify and assimilate.

Lessons in leadership: It is the powerful leadership incubation process: The basket of carefully researched lessons in learning, clarifying, assimilating and living leadership values.

Leadership Insight: Enduring insights on leading around impossibilities and challenges at a higher level

The Learning Method:

(01). Carefully crafted leadership thoughts are delivered through multiple sessions of 90 to 180 minutes each.

(02). Carefully crafted leadership insights are delivered through multiple interactive workshop sessions of 04 hours each.

(03). The basket of carefully researched lessons in learning, clarifying, assimilating and living leadership values delivered through effective one-on-one coaching and mentoring.

(04). Experiential outbound retreats of experimenting with one's leadership values.

Application:

Center of Leadership Excellence is an initiative of correcting one's choices in-time and ensuring values in leadership. New managers, Managers, Senior managers, Potential performers, Entrepreneurs, Educators and Business owners can be the part of this initiative.

Learning Outcome:

Nurture abilities to align with the organizational vision and purpose

Learning to contribute to organizational value creation

Identify, eliminate, nurture, assimilate and live leadership believes, strengths and values.

Become a powerful mentor to plant leadership seeds across the organization on completion of the initiative.

You learn to equip with purposeful insights and a deep understanding of rapidly evolving business environment.

You are benefited from one of the most impactful one-on-one mentoring and coaching process

Understand the importance of credibility, and living fundamental values in leadership practice

Inspire others around a common vision, purpose and the way

Identify, learn and create new approaches needed for growth

Build collaboration, participation and contribution to help others excel

Acknowledge, appreciate and accept accomplishments of others

Apply and create value to a current business challenge

We hope the whole initiative and its design will be in line with your requirements and expectations.